

NDC Trades

SKILLED TRADES CAREER GUIDE

SNEAK PEEK EDITION

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Introduction

Welcome to our comprehensive guidebook:

Your essential companion in the world of skilled trades!



To embark on a career within the skilled trades sector in roles such as electrician, plumber, carpenter, welder, and similar occupations, having a high school diploma or its equivalent is mandatory.

The next crucial step involves securing an apprenticeship in your chosen trade.

While specific courses are not universally mandatory, they can significantly enhance your prospects and proficiency. For instance, you might consider enrolling in courses like physics or woodworking, which can be particularly useful for trades in general as it provides a foundational understanding of crucial skills to apply in the workforce.

Safety courses and trade-specific classes can provide invaluable knowledge and skills to help you excel in your chosen trade and contribute to your success in the skilled trades industry.

Unions & Available Careers

Unions are composed of workers who unite for collective strength that enables effective negotiations with employers on wages, benefits, safety, training, and more, resulting in higher earnings and better benefits for members. Generally workers who are union members earn higher wages than non-union workers.

Below is a curated list of some significant unions that can help guide you on your skilled trades path.

Union Name	Job Opportunities	General Website	Local Website	Application Link
Ontario Pipe Trades Council (OPTC)	Plumber, Welder, Steamfitter,	https://ndctrades.click/optc	https://www.ualocal46.org/	https://www.ualocal46.org/training/application-process
The International Brotherhood of Electrical Workers (IBEW)	Electrician, Power Line Technician, Cable Technician	ibewcanada.ca	https://ibew353.org/about/	https://electricalapprenticeship.ca/apply
United Brotherhood of Carpenters and Joiners of America (UBC)	Carpenters (General), Floor Coverers, Millwrights	https://www.carpenters.org/	https://www.ubc27.ca/	https://www.ubc27.ca/join-local-27
International Association of Sheet Metal, Air, Rail and Transportation Workers (SMART)	Flat roofers, Siders & Deckers, Sheet Metal Apprentices	https://smart-union.org/smart-careers/sheet-metal/	https://smwia-l30.com	https://smwia-l30.com/sheet-metal/apprentice-form/
Brick and Allied Craft Union of Canada	Bricklayers, Stone Masons, Tile-Setters, Plasterers, Fire Proofers, Insulators	https://bacu.ca/	https://baculocal2.ca/	https://baculocal2.ca/how-to-join/

Earning Potential

Below are approximate pay ranges in the GTA for each of the indicated roles in a **Unionised** employment setting.

(Generally workers who are Union members earn more than non-union workers)

Trade	Gross Pay Range
Electrician, Power Line Technician Cable Technician	\$ 23 - \$75/ hr (Pre-apprentice level to Journeyperson level)
Plumber, Welder, Steamfitter	\$ 28 - \$ 65 (Pre-apprentice level to Journeyperson level)
Carpenter (General), Floor Coverer, Millwright	\$23 - \$41 / hr (Apprentice level 1 to Journeyperson level)
Flat roofers, Siders & Deckers, Sheet Metal Apprentices	\$26 - \$64/hr (Apprentice level 1 to JourneyPerson)

Necessary Requirements

Below is a list of high school requirements associated with a few common skilled trades roles

Union Name	Job Opportunities	OSSD Required? Y/N	High School Course Requirement
Ontario Pipe Trades Council (OPTC)	Plumber, Welder, Steamfitter	Y	Grade 12 Math, Science, English
The International Brotherhood of Electrical Workers (IBEW)	Electrician, Power Line Technician, Cable Technician	Y	Grade 12 Math, Physics, English (Physics not required for Cable Technician)
United Brotherhood of Carpenters and Joiners of America (UBC)	Carpenter (General), Floor Coverer, Millwright	N	N/A
Sheet Metal workers and Roofer's Union	Flat roofers, Siders & Deckers, Sheet Metal Apprentices	N	Completion of grade 10 (Grade 12 preferred)
Brick and Allied Craft Union of Canada	Bricklayers, Stone Masons, Tile-Setters, Plasterers, Fire Proofers, Insulators	N	N/A

Community Labour Organisations & Other Skilled Trades Opportunities

Below is a list of some additional organisations with opportunities in the skilled trades industry.

Organisation Name	Organisation Type	Services Offered	Website	Ideal for:
Building Up	Non-profit Construction Contractor	In-class training and on-site renovations trainings and employment	https://ndctrades.click/bu	Aged 19+
Toronto Community Benefits Network (TCBN)	Non-profit Community Based Organization	Provide Jobs and Opportunities in the skilled trades through Community Investment	https://ndctrades.click/tcbrn	Aged 19+
Toronto Transit Commission (TTC)	City Agency Employer	Offer paid apprenticeship opportunities as jobs	https://ndctrades.click/ttc/app	As per apprentice role description
Hammer Heads Program	Non-profit Community Based Organization	Offer apprenticeship career opportunities to youth of under-resourced neighbourhoods	https://ndctrades.click/hhp	High school students
College of Carpenters and Allied Trades	Union-employer construction skills school	Serves recruitment and educational needs of Carpenters Local 27 members and their employers	https://ndctrades.click/cca	After grade 12

Funding Sources

Below are some funding sources to help support pursuing a career in the skilled trades

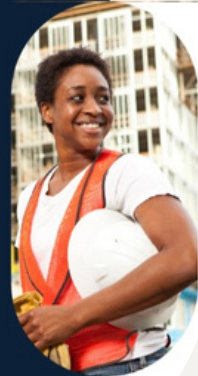
Description	Application Deadline	Website
\$20,000 skilled trades scholarship	Oct 31, 2023	https://www.skilledtradescollege.ca/lp/bipoc-future-builders-scholarship
Non-repayable grant for apprentices to use towards the purchase of tools, protective equipment and clothing for their trade	Ongoing	https://www.eoss.tcu.gov.on.ca/AOL/grants/tools_grant/start?lang=en
Apprenticeship Incentive Grant (AIG) Apprenticeship completion grant (ACG)	12 months following date of apprenticeship completion	https://www.canada.ca/en/services/jobs/training/support-skilled-trades-apprentices/grants.html





NEIGHBOURHOOD
DEVELOPING CAREERS

ENGAGING THE DISENGAGED, BRIDGING THE INFORMATION GAP



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